

# APPLICATION FOR EMPLOYMENT

CALIFORNIA MUSICAL THEATRE

AN EQUAL OPPORTUNITY EMPLOYER

## PERSONAL INFORMATION

Date

Name (Last Name First)	Social Security No.	Phone	
Present Address	City	State	Zip Code
Permanent Address	City	State	Zip Code
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you legally eligible to work in the USA? <input type="checkbox"/> Yes <input type="checkbox"/> No		

List any previous names under which you have worked, gone to school or served in the armed forces:

Have you ever been convicted of an offense other than a minor traffic conviction?  Yes  No

Do not include any conviction for possession of less than one ounce of marijuana for personal use more than two years ago. Please exclude convictions which were sealed, expunged or statutorily eradicated, and any misdemeanor for which probation was successfully completed or otherwise discharged and the case has been judicially dismissed. Answering "yes" does not constitute an automatic bar to employment. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for will be considered.

If yes, identify date, place, offense and outcome:

## EMPLOYMENT DESIRED

Position	Date Available to Start	Salary Desired
Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, may we inquire of your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever applied to CMT before? <input type="checkbox"/> Yes <input type="checkbox"/> No	Where?	When?
Are you able to perform all essential functions of the job, with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No		

## EDUCATION HISTORY

High School (Name/Location)	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, do you have a GED or California High School Proficiency Certificate? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Colleges/universities (Name/Location)	Course Of Study/Major	Units Completed	Degree (Type/Date)
Trade, Business Or Correspondence School (Name/Location)	Course of Study	Length of Course	Certificate/Other
Subjects of Special Study/Research Work or Special Training/Skills			

## EMPLOYMENT HISTORY

MILITARY SERVICE			
Dates (From – To)	Branch	Rank	Duties
Were you honorably discharged? <input type="checkbox"/> Yes <input type="checkbox"/> No      If not, explain the circumstances of your discharge:			
FORMER EMPLOYERS			
Dates From:	Name & Address	Position	Salary
To:	Reason for Leaving	Supervisor	May CMT contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Dates From:	Name & Address	Position	Salary
To:	Reason for Leaving	Supervisor	May CMT contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Dates From:	Name & Address	Position	Salary
To:	Reason for Leaving	Supervisor	May CMT contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Dates From:	Name & Address	Position	Salary
To:	Reason for Leaving	Supervisor	May CMT contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

## REFERENCES

Identify three persons not related to you whom you have known at least one year including business/work related contacts not previously identified in your Employment History above.				
Name	Address	Business	Phone	Years Known

## APPLICANT'S STATEMENT

### PLEASE CAREFULLY READ THE FOLLOWING APPLICANT'S STATEMENT BEFORE SIGNING:

I certify that the information contained in this application and any attachments is true and correct to the best of my knowledge. I agree to have any of the statements checked by California Musical Theatre. I authorize my references and supervisors to provide information concerning my previous employment. I release all parties from any liability for damages that may result from furnishing such information, as well as from the use of or disclosure of such information by the company or its agents. I understand that any misrepresentation or material omission may result in my failure to receive an offer or, if I am hired, in my dismissal.

**I UNDERSTAND AND AGREE THAT IF I AM HIRED, MY EMPLOYMENT CAN BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE, AND WITHOUT NOTICE, AT ANY TIME, EITHER AT MY OPTION OR AT THE OPTION OF CALIFORNIA MUSICAL THEATRE.**

No representative of the company other than the Chief Operating Officer has any authority to agree to the contrary. Further, the Chief Operating Officer may not alter the at-will nature of the employment unless done so specifically in a written agreement signed by both parties.

I understand that all offers are conditioned on my providing satisfactory proof of my identity and legal authority to work in the U.S.

Signature \_\_\_\_\_

Date \_\_\_\_\_

It is California Musical Theatre's policy to provide equal opportunity to all persons without regard to race, color, religion, sex, pregnancy, marital status, sexual orientation, age, national origin, disability or medical condition as defined in state and federal laws. This policy covers all facets of employment.